

Clinical Manager

Foundations Counseling is a respected Colorado provider of behavioral health services, with five current locations: Fort Collins (2), Loveland (2), and Windsor. Our team of counselors, coaches, and trainers share a reverence for the profession unlike any in the field and believe it is an honor and privilege to be a part of the lives of those who place their care in our hands.

Our mission is to provide hope and healing to individuals, couples, families, children, and adolescents who are experiencing psychological, emotional, and relational distress. We believe it is our responsibility to facilitate growth beyond healing. We also believe it is our duty to contribute to, and participate in, the healthy development of our community.

Our organization is growing, and we are currently looking to add intelligent and caring leaders that have the drive to serve their communities. The individual in the Clinical Manager position will lead, manage, and mentor clinical counselors in the delivery of services. In addition, the Clinical Manager will provide counseling services to a small caseload of clients.

This is a leadership opportunity for an individual who is excited about growth and driving high operational standards in a client-focused organization. He/she will support the organization's targets for client service, productivity, quality, employee engagement, and profitability.

This full-time position will work out of the Foundations office in Fort Collins. The position reports to the Director of Clinical Operations.

Responsibilities include:

- Supervising approximately 8-10 clinical counselors
 - Supervising the delivery of individual and group services
 - Supporting the onboarding and training of new clinical counselors
 - Reviewing performance and mentoring/coaching for continuous improvement
 - Supporting and following up on client complaints
 - Supporting counselors during crisis situations
- Providing clinical counseling services and maintaining a caseload of approximately 12-15 sessions/week
- Participating as a member of the clinical counseling leadership team
 - Collaborating on clinical training for clinical staff
 - Participating in budget development and maintenance
 - Monitoring changes in laws, rules, regulations, and ethical standards and ensuring clinical practices meet standards
 - Participating in ongoing policy and process development to maintain standards

Requirements:

- Master's Degree or higher in Clinical Counseling, Marriage and Family Counseling, or related field of study
- Licensed in the State of Colorado, with a designation of **LPC-S, LPC, LCSW, LMFT, Licensed Psychologist** (or a combination thereof)
- 5+ years of management and leadership experience, with at least 3 years of clinical supervision experience
- Exceptional human relations skills and ability to work with and motivate others
- Experience with any EHR/EMR and Microsoft Suite (specifically Power Point, Outlook, and Word)
- Exceptional verbal and written communication skills
- Attributes include:
 - integrity, initiative, maturity, optimism, and a positive attitude
 - enthusiasm, intelligence, self-discipline, and a strong work ethic
 - a darn good sense of humor!
- Ability to work periodic / occasional nights and weekends as needed

Foundations provides for you:

- Base salary: \$72,000 - \$90,000 annually DOE
- Opportunity to work in a great culture and to collaborate with an incredible, caring team. Our values are Fit, Grit, Wit, and No BS and we promote an inclusive, supportive environment.
- Opportunities for career growth
- Benefits, including health, dental and vision Insurance availability
- 401(k) eligibility after one year of employment
- Paid time off
- Local health club membership discount
- Reimbursement for Professional Liability Insurance
- Contributions toward Professional Affiliation Memberships

To apply: submit resume and cover letter to cb@foundationscounselingllc.com

Learn more about Foundations Counseling at <https://www.foundationscounselingllc.com/>

Foundations Counseling, LLC has been in business since 2007. The company is committed to equal employment opportunity and as such, we hire individuals based on merit and qualifications without any regard to race, creed, color, religion, national origin, sex, age, marital status, sexual orientation, disability, veteran status, or any other illegal consideration.