

Mental Health Therapist / Couples Counselor

Foundations Counseling is a respected Colorado provider of behavioral health services, with five current locations: Fort Collins (2), Loveland (2), and Windsor. Our team of counselors, coaches, and trainers share a reverence for the profession unlike any in the field and believe it is an honor and privilege to be a part of the lives of those who place their care in our hands.

Our mission is to provide hope and healing to individuals, couples, families, children, and adolescents who are experiencing psychological, emotional, and relational distress. We believe it is our responsibility to facilitate growth beyond healing. We also believe it is our duty to contribute to, and participate in, the healthy development of our community.

The candidate we are looking for is driven to provide a superior level of service to clients, driven to be an exceptional therapist, driven to be an exceptional individual, driven to be an exceptional teammate. The drive for personal growth and development is innate. The drive to be the best is not something you do, it is who you are.

The ideal candidate will have outstanding people skills and therapeutic skills and preferably be a **Licensed Professional Counselor (LPC)**, a **Licensed Marriage and Family Therapist (LMFT)**, a **Licensed Clinical Social Worker (LCSW)**, a **Licensed Psychologist**, a National Certified Counselor (NCC), or a combination thereof. We will also consider **Registered / Unlicensed Psychotherapists and Counselor Candidates (LPCC, MFTC, SWC)** who meet the criteria listed below.

About us: We have been in business since 2007. We currently have five Northern Colorado locations spread throughout **Fort Collins, Loveland, and Windsor**. We have a staff of 32 counselors, a Clinical Director, three Clinical Managers, an Operations Manager, and an Operations Supervisor. We also have a mentorship / clinical supervision team and an administrative department of 16 individuals to support the clinical staff. The majority of our clients are adults and couples between the ages of 25 and 55, however we do offer extensive services to children, adolescents, and families as well. Basically, we serve people ages 3 to 93.

Foundations provides for you:

- Opportunity to work in a great culture and to collaborate with an incredible, caring team. Our values are Fit, Grit, Wit, and No BS and we promote an inclusive, supportive environment.
- Opportunities for career growth
- Benefits, including health, dental and vision Insurance availability
- 401(k) eligibility after one year of employment
- Local health club membership discount
- Reimbursement for Professional Liability Insurance
- Contributions toward Professional Affiliation Memberships

Key character qualities that the ideal individual will possess include:

- Integrity
- Initiative

- Maturity
- Optimism
- Enthusiasm
- Intelligence
- Self-discipline
- A positive attitude
- A very strong work ethic
- A darn good sense of humor!

The optimal candidate will also have:

- A graduate level psychological counseling-related degree
- A **license (or candidate registration)** that is currently active in the state of Colorado
- Professional malpractice insurance
- Extensive expertise and experience in the field
- Professional appearance and attire

This is a full-time position. This position requires flexible hours. Availability on weekdays, weekday evenings, as well as Saturday mornings and afternoons is ideal.

Compensation: Will be discussed in detail during the interview process. Total compensation can range from \$73,720.00 to \$121,880.00 per year, depending on performance. In addition to a guaranteed starting base salary range of \$50,000.00 - \$70,000.00 for our counselors (depending on experience), we offer monthly and quarterly incentives that range from a minimum of \$18,720.00 up to \$46,780.00 (and potentially higher) on an annual basis. The guaranteed base salary has the potential to increase at a rapid pace during the first year of employment, based upon performance as well as being a great cultural fit with our team.

We offer a benefits package which includes: 401(k), Health Insurance, Dental Insurance, Vision Insurance, Paid Sick Leave, reimbursement for Professional Liability Insurance, contributions toward Professional Affiliation Memberships, a Health Club Membership discount, and Birthday Breakfast once a month.

Please include a **detailed cover letter and resume** with your response.

Benefits:

- 401(k)
- Dental insurance
- Employee discount
- Flexible schedule
- Health insurance
- Health savings account
- Paid time off
- Referral program
- Retirement plan
- Vision insurance

Work setting:

- In-person

Work Location: In person

To apply: submit resume and cover letter to cb@foundationscounselingllc.com

Learn more about Foundations Counseling at <https://www.foundationscounselingllc.com/>

Foundations Counseling, LLC has been in business since 2007. The company is committed to equal employment opportunity and as such, we hire individuals based on merit and qualifications without any regard to race, creed, color, religion, national origin, sex, age, marital status, sexual orientation, disability, veteran status, or any other illegal consideration.